



## Washington School Safety Organization

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### *2009 Annual Training Summit Course Descriptions and Presenter Bios*

**Featured Guest Speaker, Phil Chalmers will be presenting,  
*Inside the Mind of a Teen Killer***

Phil Chalmers has been writing books, studying youth culture and speaking nationwide since 1985. Phil has a passion to guide teens toward a more positive, healthy and safe lifestyle. Phil has appeared in many media outlets, including the Montel Williams Show and the Howard Stern Show. He has interacted with many personalities, including Jessica Simpson, Insane Clown Posse, 2 Live Crew, Metallica, Charles Manson, David "Son of Sam" Berkowitz, and A&E's The First 48 Joe Schillaci. He is the author of several books and documentaries, including "Can You Handle The Truth", "True Lies", "Music To Die For" and "I Don't Listen To The Lyrics Handbook". His latest book, released on May 5, 2009 is titled "Inside the Mind of a Teen Killer", Phil's 15 year study on juvenile homicide and school violence. Phil resides in the Cleveland, Ohio area with his family, and enjoys cars, auto racing, travel, weight training and the U.F.C.

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**Detective Chris Littrell will be presenting,  
*Eastern Washington Gangs***

The course will start with a brief review of gang basics and psychology. We will discuss what prevention, intervention, and suppression techniques are being used in the Tri-Cities. The course will end by opening up discuss for what techniques are being used around the state.

***Bio***

Detective Littrell has worked in law enforcement for over 10 years. He has worked various positions in the US Air Force, Lynnwood PD, and Kennewick PD. Detective Littrell has only been working gangs for one and a half years. In that short time, more experienced gang investigators and young gang members have educated him on the realities and unique challenges of the gang life.

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**Marshall Henderson will be presenting,  
*Gangs 101 and current trends in Western Washington***

This course gives an overview of west coast gangs, covering identifiers and gang structure. It gives an in-depth look at criminal gang mentality, recruitment techniques, and warning signs of gang involvement. Current gang activity and trends from the west side of the state will be discussed.

**Bio**

In 1995, Marshall was hired by the Clark County Sheriff's Office and worked approximately 3 years as a road deputy. In 1998, He was hired by the Vancouver Police Department as a Police Officer. In early 2001, he was assigned as a detective to the Clark County Inter-agency Gang Task Force and has worked gangs in the Clark County area since that time. In July of 2006 Marshall was assigned to the Metropolitan Gang Task Force (MGTF) which is a federal gang task force housed in Portland, Oregon. He worked in that capacity until March of 2009 when he promoted to corporal and is currently assigned as the supervisor of the Vancouver Police inter-agency Gang Task Force.

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**Margaret Fisher will be presenting,**

***Youth Courts: Teens Helping Teens Be Law-Abiding Members***

Learn about youth courts and how they help young people return to law-abiding behaviors. Session dynamics will be interactive and make the connection to the work of SROs. Participants will observe a real case from Clallam County Youth Court, and better understanding how to implement a local youth court.

**Bio**

Margaret Fisher is an attorney with over 30 years of full-time experience educating the public in the law. She is author of many national and state law-related publications; her youth court publications include the American Bar Association's *Youth Court Volunteer Training Package*, *Youth Cases for Youth Courts*, and the *Roadmap for Youth Courts: Youth Delivering Justice*. Additionally, she is co-author of the national *Street Law* texts. In Washington, she serves as Chair of the Youth Court Committee of the Washington State Bar Association's Council on Public Legal Education. Most recently, she served as co-chair of a 3-day Washington-Alaska Youth Court Conference in Seattle. She conducts training for youth courts and other law-related education projects. She works part-time for the Administrative Office of the Courts on projects to involve the judiciary in educating the public in the law and part-time for the Seattle University School of Law to teach Street Law in which law students teach in high schools. Ms. Fisher is the winner of the 2004 Isidore Starr Award for Excellence in Law-Related Education, given by the American Bar Association Division for Public Education.

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**Brad Williams will be presenting,**

***Introduction to the Jr. Police Academy***

Course will include an overview of the national Junior Police Academy (JPA) program for middle and high school age kids, including a presentation of packet materials available from the JPA organization. How the Everett Police Department built upon and expanded the established program with lessons learned from organizing three successful graduating classes.

**Bio**

Brad was hired by the Everett Police Department in 1996. He spent time in patrol before spending four years as an investigator working directly with the prosecutor in Everett's Domestic Violence Unit. Brad was accepted in the school resource officer unit as the officer at Cascade H.S. in Everett in 2004. He has served at Cascade H.S. since that time. Prior to his career in law enforcement, he had a brief career as a pastry chef and an eight year career as a park ranger.

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**Detective Lee Malkow will be presenting,**

***Cyber Safety Update***

This course will be providing a basic overview of some of the more popular social networking sites. The overview will include information that can be provided to parents on how to keep your teens safe on the internet. the presentation will include an online demonstration of what can happen to a teen in a chat room.

***Bio***

Lee is a 27 year veteran of the Snohomish County Sheriff's Office. She has worked with children since 1989 teaching D.A.R.E. in the elementary and middle schools, and working the Crimes Against Children Unit from 1993 to 2002. Lee is also an ICAC Taskforce member working Internet Crimes Against Children. She currently works ICAC Investigations and is the department polygraph examiner.

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**Mark Sherwood will be presenting,**

***Search and Seizure for School Security Officers***

The purpose of this presentation is to provide school personnel with a basic understanding of the laws pertaining to, and the responsibilities associated with; Detaining and searching, students, their belongings, school owned lockers and vehicles. Discussion on best practices of how to accomplish this while maintaining everyone's safety as well as the student's rights and privacy.

***Bio***

Mark is a former law enforcement officer with 18 years of experience. He began his career with the Ephrata Police Department in 1985 and spent 5 years as a Utility Officer and Reserve Police Officer before being promoted to a full-time Police Officer in 1990. He spent 6 years on patrol where he spent time as a Field Training Officer (FTO) and 5 years with the Grant County Inter-agency Narcotics Enforcement Team (INET). He has been a certified firearms instructor since 1991 with training in handguns, shotguns, and patrol rifle. In March of 2001 he went to work for the Grant County Sheriff's Office as a Patrol Deputy. Mark left law enforcement at the end of 2002 to pursue his career as a full-time trainer in police use of force. He joined the risk management and account education teams at Canfield and Associates in January 2003 as the full-time operator of their newly acquired mobile Law Enforcement Training Simulator (LETS). Since then Mark has received certification as a Taser Instructor, Evergreen Safety Council Defensive Driving Instructor and is a certified Advanced Instructor in Right Response. Mark has implemented a School Security Officer workshop and also presents Sexual Harassment training and a workshop on Excited Delirium and In-Custody Death.

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**Chris Walker will be presenting,**

***S.R.O. Response to an Active Shooter***

This course will discuss new trends and philosophies addressing an SRO response to Active Shooters. Single SRO or multiple entry points vs. the search team method.

***Bio***

Chris has over seventeen years as a police officer beginning in Arlington, Washington. His past duties include patrol sergeant, narcotics investigator and major scene investigator. He is a two time survivor of armed encounters, including an active shooter at Bethel High School, Alaska in February of 1997.

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**Anne Carlson will be presenting,  
*Security Staff Development***

This will be an information sharing course. There will be recommendations for security staff on how to effectively support the administrators and law enforcement personnel assigned to your schools. Types of basic equipment, how to manage property, as well as effective documentation will be some of the topics covered. Come ready to share what is working for you at your school.

***Bio***

Anne started working with the Marysville School District fifteen years ago on the Behavior Intervention Team. She joined the Security Department in 1997 and has been Lead Security for seven years. She has worked with multiple School Resource Officers in multiple jurisdictions. As lead security she supports staff and students on 19 campuses- one of them being the second largest high school in Washington State ( 96 acres, 27 separate buildings, 250 staff, 2650 students). She is involved in Rapid Responder's pilot program and is a certified Right Response Instructor.

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**Jack Roy will be presenting,  
*The Lakewood Hostage Situation-Lessons Learned***

An overview of a high school hostage situation will include a brief history of the event and focus on the lessons learned by both the school resource officer and administration. The goal will be to give participants some tools to evaluate a hostage crisis plan within their building.

***Bio***

Jack provides a unique perspective to this incident having worked in education for 19 years as a teacher, coach and administrator. He has been an assistant principal for the past 8 years, and has worked closely with school resource officers and the legal requirements between law enforcement and schools.

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**Anna M. Hahn, M.Ed., LMHC will be presenting,  
*Responding to Students with Mental Health Issues***

This course will provide an overview of the most common mental health issues affecting adolescents. Participants will learn to recognize signs and symptoms, as well as ways to effectively respond to these students.

***Bio***

Anna M. Hahn, M.Ed., is a Licensed Mental Health Counselor (LMHC) in private practice in Kennewick, Washington. Anna holds a Bachelor of Arts Degree in Social Sciences, with a Psychology major and Criminal Justice Minor from Washington State University – Tri-Cities, and a Master of Education/Counseling Psychology from Heritage University. Prior to going into private practice, Anna worked for almost 8 years at the Sexual Assault Response Center, 8 years at the Benton/Franklin Counties Juvenile Justice Center, and approximately five years as an Emergency Communications Dispatcher. Anna is currently a board member for the Benton County Health and Safety Network (through the Washington State Family Policy Council), and serves on a Child Protection Team through DSHS Children's Administration. Anna is currently a member of the American Mental Health Counselors Association, the Washington Mental Health Counselors Association.

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